



Govt. College Kharkhara, Rewari, 123106

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POLICY REGARDING SEXUAL HARASSMENT AND ANTI RAGGING ACTIVITIES

The college has a transparent mechanism for timely redressal of grievances relating to Sexual harassment and anti-ragging. The college has constituted ICC (Internal Complaint Committee) committee as per UGC Regulation on Sexual Harassment and anti-ragging at work place (Prevention, Harassment and Redressal Act 2013. The main objective of the committee working on this is—


- Deal with cases of Discrimination and Sexual Harassment against women, and students and anti-ragging.
- To create a secure social environment to deter any kind of Sexual Harassment and anti-ragging cases in College premises.
- To raise awareness through campaigns and programs

Procedure for filing a complaint with committee

- A complaint should be lodged within three months of the incident
- Complaint must be in written form either manually or online
- Nature of complaint should be clearly mentioned with evidence if any.

Possible action that can be taken against the respondent

- **Timely redressal of the grievances through redressal committee.**
- Warning is given in written form as the case may be
- Written apology is sought as the case may be
- Recommendations for suspension for the serious offences can be send as the case may be.
- Complain and intimation to higher authorities can be given as the case may be.


Principal
Govt. College, Kharkhara
(Rewari)