

OFFICE OF THE PRINCIPAL, GOVT. COLLEGE KHARKHARA, REWARIMeeting of Anti-Ragging/Harassment Committee.

Date :- 11/10/19

This is stated that Govt. College Kharkhara has a transparent mechanism for timely redressal of students' grievances matters including harassment and Ragging cases. The constituted Committee works on Zero tolerance regarding these matters.

During session 2019-20 one case reported on 14/10/2019 by Sanjay Kumar, Class - BA 1<sup>st</sup> year, Sect. B, Roll No - 201016210070.

The above case is marked by the Principal G.C. Kharkhara refer no. to Anti-Ragging/Harassment Committee on 14/10/2019 with the copy of complaint given by the candidate.

But on dt. 16/10/2019 the complainant withdraw his application by giving his statement that the matter was between two village level and stated that he will sort out the matter on their own gram panchayat or village level. The committee submit or accept his withdraw application and close the case.

Committee.

- (1) Smt. Daryawast
- (2) Dr. Sidhant
- (3) Dr. Ramesh



Ramesh

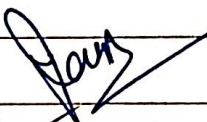

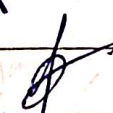
Principal  
Govt. College, Kharkhara  
(Rewari)



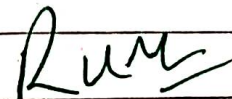
OFFICE OF THE PRINCIPAL, GOVT. COLLEGE, KHARKHARAMeeting of Anti-Ragging and Harassment Committee. (2020-21)

A meeting is held in the office of the Principal on 24/02/20 regarding the awareness among the students, about Anti-Ragging and Sexual Harassment Acts. Awareness program regarding the issues are also organized in the college premises. The constituted Committee for this purpose has a transparent mechanism for timely redressal of students' grievances including Sexual Harassment and ragging cases. Further, it is also stated that the cases received during this session is nil.

Committee Member-

- (1) Smt. Dayawati 
- (2) Dr. Sidhanshu 
- (3) Dr. Ramnivas - 





Principal  
Govt. College, Kharkhara  
(Rewari)

OFFICE OF THE PRINCIPAL GOVT. COLLEGE KHARKHARA, REWARI

OFFICE ORDER

MEMO NO 583/2021

Date 08-09-2021

An Internal Complain committee (ICC) of the following members is here by constituted to address the issues related to Ragging, Harassment, Discrimination, and Grievances within educational institution among all staff and students. The committee aims provide a safe environment for all by addressing complaints related to the above issues in the college premises.

1 Smt. Dayawati ©

2 Dr Sidhanshu

3 Dr. Hariparkash

4 Dr. Ramniwas



Meeting of ICC Committee-

21/09/22.

The committee works against the ragging and harassment cases with zero tolerance policy. The cases received during this year is Nil.

Principal  
Govt. College, Kharkhara  
(Rewari)



Session  $\Rightarrow$  2022-23.MEETING OF ICCDt: - 29<sup>th</sup> May 2023

Regarding this Govt. College Kharkhara, Rewari has a transparent mechanism for the timely redressal of students grievances related to Ragging, Sexual Harassment and other internal Complaint of Students and Staff members. Time to time G.C. Kharkhara organize many awareness programs regarding women and girl child safety. CCTV cameras are also installed at vital places in College premises. The constituted committee (ICC) as per UGC Regulation on Sexual Harassment and Ragging at work place aims to deal with the received cases fairly with a motto of Zero Tolerance in the institution. Grievances related to Academic are also taken care off and students get prompt solution to their problems. The committee also provide a platform to students for expressing their grievances freely and ensuring that it would be handled without any bias.

Further it is stated that the cases received during this session is nil.

Committee

- (1) Smt. Dayanati
- (2) Dr. Sidhartha
- (3) Dr. Sushila Lamba



Principal  
Govt. College, Kharkhara  
(Rewari)



Meeting of ICC (Internal Complaint Committee)

Venue of Meeting  $\Rightarrow$  Principal office.

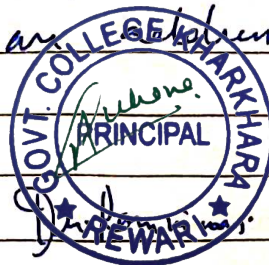
Date of Meeting  $\Rightarrow$  02/08/23

A meeting of ICC is held on to review the cases / Activities regarding the Sexual Harassment at workplace (Prevention, prohibition and Redressal Act - 2013). The Act outlines a clear procedure for filing and addressing complaints including time frame resolution and promise for confidentiality. In the view of the POSH Act. The constituted committee in the College Campus aims to foster a respectful and safe working environment for all. As a awareness different posters related to the issues are displayed on the Notice. Suggestion Box is also installed in the Campus. Complaints are submitted in writing detailing the issues and relevant records. Complaints are reviewed by a designated committee which investigates the issues received. Appropriate actions are taken based on the findings of the investigation which may include disciplinary measures. The whole process of committee aims to maintain confidentiality to protect the identities of those involved and to handle the complaints sensitively. Hence it is stated that the received complaints are handled promptly and effectively.

Committee Members:

- (1) Smt. Dayanati
- (2) Dr. Sidhanta

(3)



PRINCIPAL.  
Govt. College, Kharkhara  
(Rewari)

**OFFICE OF THE PRINCIPAL GOVT, COLLEGE KHARKHARA, DIST.  
REWARI**

In the compliance of POSH Act. 2013, the meeting minutes of the complaint resolved on 20/09/2023 by ICC Committee of the Govt. College, Kharkhara, cannot be provided in public domain due to the assurance provided by the Act to the complainants for his/ her anonymity and protection.



*[Handwritten Signature]*  
**PRINCIPAL**  
Principal  
Govt. College, Kharkhara  
(Rewari)



Dt: - 15<sup>th</sup> May 24Meeting of Internal Complain CommitteeDt: → 15<sup>th</sup> May 24.

A meeting of ICC Member is conducted on 15<sup>th</sup> May 24 to review the cases or issues received regarding Harassment and Begging in the college during session 2023-24. After discussion with ICC Member it is found that only one complaint can be by Sh. Jagan Kumar BA 2<sup>nd</sup> Sem. received on 16/09/23. The received complaint was resolved on priority level on 20/09/23 by following a due procedure.

Further it is stated that the ICC Committee works on the transparent Mechanism for the timely redressal of students grievances. During this session the two Associate professor, Smt. Dayawati, and Dr. Sidharshi along with Principal G.C. Kharkhara, attended the POSH Act-2013. Workshop held on 13, 14 Sept. 2023 at HUDA, Jangpura. On 07/03/24, a Fit Let. was also organized by the Principal of G.C. Kharkhara, to aware all the staff along with students of college regarding the POSH Act 2013.

Committee

- (1) Smt. Dayawati
- (2) Dr. Sidharshi
- (3) Dr. Hari Shankar
- (4) Dr. Anamwar



Principal

PRINCIPAL  
Govt. College, Kharkhara  
(Rewari)

## MINUTES OF MEETING

### Student Redressal/Grievances Committee

- A meeting of student's Redressal committee is held on 09/08/2019 in the Principal Office at 2:15 pm
- The committee received one complaint from the students of the college.
- Nature of complaint—Need sports articles by the students
- Recommendations by Committee:-
  - 1 All the sports articles should be checked
  - 2 In the free periods of the students these articles will be given to students for use.
  - 3 It is also insured by the students that all articles will be handled properly during use

Committee

(1)



(2)

Sidharshu

(3)

DR. HARI PARKASH



(4)





## MINUTES OF MEETING

### Student Redressal/Grievances Committee

- A meeting of student's Redressal committee is held on 22/11/2021 in the Principal Office at 2:15 pm
- The committee received many complaints from the students of the college.
- Nature of complaint—**Need to improve hygienic condition and drinking water facilities in the college premises.**
- Recommendations by Committee:-
  - 1 All the housekeeping employs are directed to clean the college campus along with drinking water area, tanks, and washrooms etc.
  - 2 Classrooms should also clean time to time by sweepers.
  - 3 Lawns area should be maintain by the Gardner for students to sit in free periods
  - 4 Motivate students for clean environment
  - 5 Motivate all students to use dustbin for waste materials.
  - 6 All students should make aware by putting posters and slogans on notice boards.

Committee

1 Smt. Dayawati

2 DR Sidhanshu Sidhanshu

3 HARI PARKASH

4 DR. Ram Niwas



2022-23




## MINUTES OF MEETING

### Student Redressal/Grievances Committee

Date: 31/08/2022

- A meeting of student's Redressal committee is held on 31/08/2022 in the Principal Office at 2:00 pm under the chairmanship of Principal.
- The committee received many complaints from the students of the college.
- Nature of complaint—Need to repair ceiling fans switch boards in the classrooms
- Recommendations by Committee:-
  - 1 The matter brought in the notice of electricity in charge.
  - 2 A electrician should to repair the broken switches and faulty fans.
  - 3 Hence in this way the received complaints gets resolved.

Committee Members

- (1) 
- (2) Sidhanta
- (3)  DR. HARI PARKASH
- (4) 



*Lyada*



**Minutes of Meeting**  
**Student Redressal Committee**

A meeting of student redressal committee held on 18/08/23 in the Principal office under the chairmanship of Principal at 2:00 pm

The committee has opened complaint/suggestion box and found two suggestions from students.

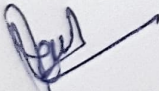
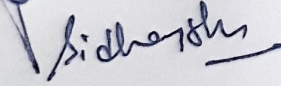
Suggestion 1: Girls students have given suggestion that girl's common room should be big and spacious

Suggestion 2: Students have given suggestion that there should be water arrangement nearby the library

Recommendation by committee:

1. It is suggested by the committee that common room can be shifted to room no 121 and staff room can be shifted to room no 108.
2. It is suggested by the committee that water cooler can be placed near library after the relocation of library.

Committee:

- (1) 
- (2) 
- (3) 